STATE OF FLORIDA DIVISION OF ADMINISTRATIVE HEARINGS

MICHAEL PARMELEE,

Petitioner,

Case No. 20-3794F

vs.

PURE PLANET POOLS, LLC,

Respondent.

FINAL ORDER AWARDING ATTORNEY'S FEES AND COSTS

The Final Order rendered in *Parmelee v. Pure Planet, LLC*, Case No. 20-2036 (Fla. DOAH August 19, 2020), determined that Respondent, Pure Planet Pools, LLC, discriminated against Petitioner, Michael Parmelee, in employment on account of his age. This violated section 70-53 of the Pinellas County Code. The Final Order awarded damages of \$32,342.18 and reserved jurisdiction to award fees and costs. The Division of Administrative Hearings opened this matter to conduct the fees and costs proceeding.

By agreement of the parties, and, based on the uncontested motion and invoice of Mr. Parmelee, the reasonable costs expended by Mr. Parmelee are \$369.80, and reasonable attorney's fees for this matter are \$25,408.00.

Under the authority of section 70-78 of the Pinellas County Code, costs and fees in the amount of \$35,777.80 are awarded to Petitioner, Michael Parmelee, and shall be paid by Respondent, Pure Planet Pools, LLC. This award shall earn statutory interest until satisfied. This Order may be enforced in any court of competent jurisdiction pursuant to section 70-78 of the Pinellas County Code. DONE AND ORDERED this 1st day of September, 2020, in Tallahassee, Leon County, Florida.

John DC Newton,

JOHN D. C. NEWTON, II Administrative Law Judge Division of Administrative Hearings The DeSoto Building 1230 Apalachee Parkway Tallahassee, Florida 32399-3060 (850) 488-9675 Fax Filing (850) 921-6847 www.doah.state.fl.us

Filed with the Clerk of the Division of Administrative Hearings this 1st day of September, 2020.

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NOTICE OF RIGHT TO JUDICIAL REVIEW

Any party who is adversely affected by this Final Order is entitled to seek judicial review by filing a petition for writ of certiorari in the circuit court of the Sixth Judicial Circuit in and for Pinellas County, Florida, within 30 calendar days of the date of this Final Order. § 70-77(14), Pinellas County Code.